

Para Study Committee Meeting

1/14/09

Members present: Shelia Smith, Rhonda Denning, Marlene Jolly, Sherry Bingham, Stacy Gomez, Heidi Kirby, Erin Hund, Terri Driscoll, Sheryl Smith

Members not present: Robin Courtney, Tammy VanDyne, Kim Banks

Discussion took place concerning communication time, sick leave incentive, and computer access. Decision was made to send a survey out to every paraprofessional. The questions to be included are:

1. Are you able to utilize your communication hours?
 - A. How are you using it?
 - Daily
 - Weekly
 - Inservice
 - B. If no, please state why.
 - Teacher not available
 - Work Schedule
 - Other
 - I am unclear of how to use it.
 - C. Do you benefit from communication time?
 - D. Suggestions and improvements?
2. Sick leave incentive pay
 - A. I would like to continue sick leave pay.
 - B. I would like to have leave time without pay.
3. Para pay scale
 - A. How do you feel about new hire para wages?
 - B. Do you want a pay incentive on college credits?
 - C. Do you want a pay incentive on inservice hours over required amount?
4. Computer Access
 - A. Do you have adequate time to access the computer at least 2 times a week?
 - B. If no, please state why.
 - No time
 - No computer
 - Email address doesn't work
5. Inservice incentive pay for hours over required 20, up to 100 hours
 - A. I am aware of it and plan to use it.
 - B. I do not know about this.
6. Do you have any suggestions of how to improve your job?

A report was given about planning the Adventure Camp.

They have acquired facilities at Oskaloosa School, and free lunch and supervisors. They will hold it during Oskaloosa summer school time or

right after. Things they are still working on include: how to run it, classes and people to teach them, surveys to students of classes they would like, using students from JDLA and community service hours, developing a brochure, funding options, sponsoring children to attend.

The last thing discussed was brainstorming ideas to save the service center money.

Ideas were:

Paras can leave without deduction to leave time if they don't have a student.

Utilize the computer for more forms and send the forms directly to person through email.

Minimize copy costs-send out mail to one person that will post for all to see.

Use media mail whenever possible.

The traveling staff should be cut.

Next meeting will be March 11, 2009 at 4:00p.m. at the Keystone Oskaloosa Office.