Paraeducator Evaluation

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Performance Expectations for all Paraeducators:

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| --- | --- |
| The paraeducator maintains confidentiality regarding student information and data. | Proficient - Developing - Needs Improvement |
| The paraeducator accepts directives, corrections, reassignments, suggestions with poise. | Proficient - Developing - Needs Improvement  |
| The paraeducator attends regularly, is on time, and follows the schedule as assigned. | Proficient - Developing - Needs Improvement  |
| The paraeducator follows the Keystone’s policies and procedures as well as those of the home district. | Proficient - Developing - Needs Improvement  |
| The paraeducator communicates effectively with staff/students. | Proficient - Developing - Needs Improvement  |
| The paraeducator observes, documents, and communicates student needs or concerns with the supervising teacher and/or IEP team as needed. | Proficient - Developing - Needs Improvement  |
| The paraeducator implements assigned activities in an enthusiastic and thorough manner. | Proficient - Developing - Needs Improvement  |
| The paraeducator uses time effectively while supporting students. | Proficient - Developing - Needs Improvement  |
| The paraeducator adjusts management style in response to student needs. | Proficient - Developing - Needs Improvement  |

Comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Evaluator Date Employee Date

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Principal Date