

Board of Directors



Minutes of Regular Meeting

Superintendent Scheduled to Attend Board Meeting:

Dan Wessel

Alt Tim Beying

Date: August 20, 2025

Location: Keystone Office, 500 E. Sunflower Blvd., Ozawkie, KS 66070

Time: 6:30 p.m. - Call Meeting to Order

At 6:30 p.m., Board President Justin Finley called the meeting to order. Members present: Eryn Allen alternate for JW, Bill Culver, Dakota Davis, Terry Reiling, Jerry Barnes, Tabitha McRae(absent), Jesse Nickelson(absent).

Others present: Doug Anderson, Executive Director; Belinda O'Dell, Assistant Special Education Director; Amy Conklin, Director of Special Education; Mollee Wilkerson, Director of Human Resources; Greg Freese, Director of Finance; Melody Malone, Clerk of the Board: Dan Weesel USD #341.

Monthly Action Items

1. Approval of Meeting Agenda & Consent Agenda Items

Monthly Consent Agenda Items

Any Board member may request that any item be removed from this consent agenda to the regular agenda for action to be taken separately.

1. Approval of Meeting Agenda
2. Approval of Minutes of Last Month's Meeting
3. Approval of Bill & Claims
4. Approval of Cash Summary Report
5. Approval of Monthly Fund Transfers
6. Approval of Check Registers

ACTION

Jerry Barnes made a motion to approve the Agenda & Consent Agenda Items as presented. Bill Culver seconded the motion, and motion passed 6-0

Discussion Items

1. **Keystone Priorities**—Keystone Director/Director of Special Education/Assistant Directors will provide information on the following:
 - a) Facilities update- Doug presented an update first on JDLA, after a lot of hard work from staff and Ty they opened as planned and up and going for the new school year. The new building is a little behind schedule but they believe once everything gets going, they will be back on schedule as planned. Ty took care of the weed issue and is working on removing the old sign.
 - b) Review the proposed budget- Greg Freese presented the treasures report. Doug talked about the goal for the cash carryover goal of 1.2 million and explained the funds from the treasure report. We are happy where we are, we are in good shape. He went over the revenue chart which showed where funds come from and how they are distributed. Doug explained the budget summary report that goes to the State.
2. **Personnel** – Director of Special Education/Assistant Director/HR Director will provide information on the following:
 - a) Vacancy Report/New Hires- Mollee went over the vacancies we still have in each district first with teachers and then with paras. Amy explained the high cost of using a contracted service to fill positions. It is \$73.00 a day, or about \$100,000 a year we are spending to use those services.
 - b) What we emphasized with Keystone staff at in-service and in-service feedback. Amy thanked Dan Wessel for the use of the Oskaloosa building for the Keystone in-services that were both held at the Okaloosa middle school. She spoke about both days and how the staff expressed positive feedback of what they took away from the in-service. Belinda received great reviews on the trauma presentation and the staff would like more.

Executive Session

At 7:06 pm Terry Reiling made a motion to go into Executive Session in the meeting room for 10 Minutes, to discuss a personnel issue pursuant to non-personnel exception under KOMA, with the open meeting resuming in the boardroom at 7:16 p.m., and invited Keystone Administration and Dan Wessel USD#341 to join this executive session. Dakota Davis seconded and the motion passed 6-0.

At 7:16 p.m., open session resumed.

At 7:16 p.m. Terry Reiling made a motion to go into Executive Session in the meeting room for 10 minutes, to discuss a personnel issue pursuant to non-personnel exception under KOMA, with the open meeting resuming in the boardroom at 7:26 p.m., and invited Keystone Administration to join this executive session per Board discretion. Dan Wessel USD #341, left session at 7:16 returned 7:26. Dakota Davis seconded and the motion passed 6-0.

At 7:26 p.m., open session resumed.

Action Items

1. **Personnel Update--Contracts and Resignations**
Approval of the August 2025 Personnel Report

ACTION

Terry Reiling made a motion to approve the August 2025 Personnel Report as presented. Bill Culver seconded and motion passed 6-0

3. **Salary Schedule and Benefits**

ACTION

Jerry Barnes made a motion to approve a \$1,250 on the base with an increase to insurance paying \$960.14. Terry Reiling seconded and motion passed 6-0

3. **Keystone Budget**
Approval of the Keystone Budget FY 26

ACTION

Jerry Barnes made a motion to approve the Keystone Budget for FY 26. Bill Culver seconded the motion and the motion passed 6-0

4. **Personnel Resignation**

ACTION

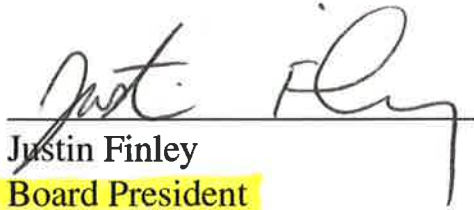
Dakota Davis made a motion to impose the fee as specified in the negotiated agreement for Staci Wittenberg who resigned after the period established by state statute in the amount of \$1,000 for liquidated damages.

Miscellaneous Items from Board Members

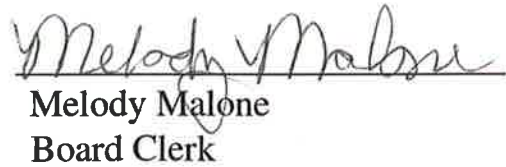
1. **Director's Comments** – Doug presented the changes that need to happen in the future for Cat-Aide and Medicare. He has been working on a presentation to present to the Education funding task force. He also thanked the board for their support on funding. Dakota Davis thanked Greg for the cash summary report. It was very helpful.
2. **Any Board Member Wishing to Speak** – Bill Culver shared that Perry is almost complete with all of the new changes in the buildings and everything is looking great.

Adjournment

At 7:32 p.m., the meeting was adjourned.


Justin Finley
Board President

9-17-2025
Date


Melody Malone
Board Clerk

9/17/25
Date