



Board of Directors

Minutes of Regular Meeting

Superintendent Scheduled to Attend Board Meeting:

John Hamon

Jerome Johnson, Alternate

September 2025

Date: September 17th, 2025

Location: Keystone Office, 500 E. Sunflower Blvd., Ozawkie, KS 66070

Time: 6:30 p.m. - Call Meeting to Order

At 6:30 p.m., Board President Justin Finley called the meeting to order. Members present: Kelly Midgley, Bill Culver, Dakota Davis, Terry Reiling, Jerry Barnes, Tabitha McRae (zoom), Jesse Nickelson (absent).

Others present: Doug Anderson, Executive Director; Belinda O'Dell, Assistant Special Education Director; Amy Conklin, Director of Special Education; Mollee Wilkerson, Director of Human Resources(left at 7:07pm, returned 7:09pm) ; Greg Freese, Director of Finance; Melody Malone, Clerk of the Board; John Hamon USD #338 (left at 7:19pm.)

Monthly Action Items

ACTION

1. Approval of Meeting Agenda & Consent Agenda Items

Monthly Consent Agenda Items

Any Board member may request that any item be removed from this consent agenda to the regular agenda for action to be taken separately.

- 1. Approval of Meeting Agenda**
- 2. Approval of Minutes of Last Month's Meeting**
- 3. Approval of Bill & Claims**
- 4. Approval of Cash Summary Report**
- 5. Approval of Monthly Fund Transfers**

6. Approval of Check Registers

ACTION

Jerry Barnes made a motion to approve the Agenda & Consent Agenda Items as presented.

Terry Reling seconded the motion, and motion passed 7-0

Monthly Communications

1. Receive Communications from Visitors Present: No Visitors

Discussion Items

1. **Keystone Priorities**—Keystone Administrators will provide information on the following:
 - a) Building update - Doug provided updates on the JDLA building and new building. The current JDLA building has passed inspections and the new building is coming along well with a few delays.
 - b) Budget - Doug reviewed the proposed special education funding presented to the school funding task force by a group of special education administrators. The proposal was based on a student headcount instead of categorical aid.
 - c) Treasurer's Report - Greg gave a presentation on the revised treasurer's report and a breakdown of Fund 30 - Special Education showing that over 95% of the budget was dedicated to services provided in the districts.
2. **Personnel** – Keystone Administrators will provide information on the following:
 - a) Mollee presented all the new hires and vacancies we have at this time. Amy explained that this was a point in time and that it could change if we get a new student.
 - b) Amy explained how we plan to move forward with some consistent para subs by helping them to become eligible for categorical aid reimbursement.
 - c) Belinda presented a graph that reflected district training and support provided by Amy, Belinda, Peris and Becca since the beginning of the year. She noted that it did not include the visits by the instructional coach.
 - d) Volunteer Proposal - Doug spoke about the former science teacher bee beekeeping project at JDLA. Rena Kilgore submitted a proposal of what she is proposing for JDLA students and her expected outcomes over the next few years. The board expressed an interest in hearing updates.

Executive Session

At 7:19 pm Kelly Midgley made a motion to go into Executive Session in the meeting room for 10 Minutes, to discuss a personnel issue pursuant to non-personnel exception under KOMA, with the open meeting resuming in the boardroom at 7:29 p.m., and

invited Keystone Administration to join this executive session. Terry Reiling seconded and the motion passed 7-0.

At 7:29 p.m., open session resumed.

Action Items

1. **Personnel Update**--Contracts and Resignations
Approval of the September 2025 Personnel Report

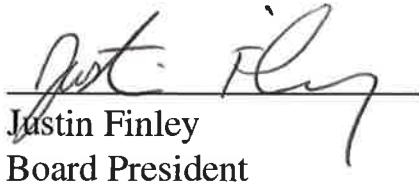
ACTION

Terry Reiling made a motion to approve the September 2025 Personnel Report as presented. Kelly Midgley seconded and motion passed 7-0

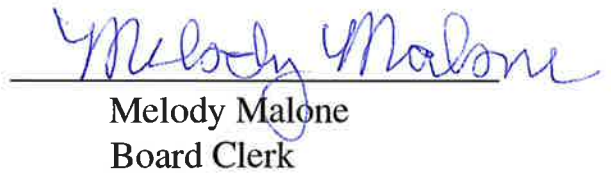
Miscellaneous Items from Board Members

1. **Director's Comments** – Doug would like the board to take a tour of the JDLA location during the next board meeting. More details will be sent out prior to that time.

Adjournment 7:39 pm


Justin Finley
Board President

10-15-2025
Date


Melody Malone
Board Clerk

10/15/2025
Date

