



## Board of Directors

### Minutes of Regular Meeting

Superintendent Scheduled to Attend Board Meeting:

Link to Board Packet: [November 2025](#)

**Date:** November 19th, 2025

**Location:** JDLA 105 Goldenrod, Ozawkie, KS 66070

**Time:** 6:30 p.m. - Call Meeting to Order

At 6:30 p.m., Board Vice President Kelly Midgley called the meeting to order. Members present: Bill Culver, Terry Reiling, Tabitha McRae, Dakota Davis, Justin Finley arrived at 6:52, Jerry Barnes(absent) Jesse Nickelson(absent).

Others present: Doug Anderson, Executive Director; Belinda O'Dell, Assistant Special Education Director; Amy Conklin, Director of Special Education; Mollee Wilkerson, HR; Greg Freeze, Director of Finance; Melody Malone, Board Clerk; Stevie Durkin, Chief Executive Officer for The Guidance Center; and Teri Coughlin, JDLA Principal.

#### Monthly Action Items

##### ACTION

1. Approval of Meeting Agenda & Consent Agenda Items

#### Monthly Consent Agenda Items

Any Board member may request that any item be removed from this consent agenda to the regular agenda for action to be taken separately.

1. Approval of Meeting Agenda
2. Approval of Minutes of Last Month's Meeting and Special Board Meeting
3. Approval of Bill & Claims
4. Approval of Cash Summary Report
5. Approval of Monthly Fund Transfers

## 6. Approval of Check Registers

### ACTION

Terry Reling made a motion to approve the Agenda & Consent Agenda Items as presented. Bill Culver seconded the motion, and motion passed 5-0

### Monthly Communications

#### 1. Visitors

- a. Guidance Center- Stevie Durkin gave updates for the Guidance Center and information about the services they provide to district students. He also gave the history of the Guidance Center and the long standing partnership with JDLA.
- b. Terri Coughlin, JDLA principal provided a tour of the temporary building and described how services have adapted to the temporary setting. Terri ended with letting the Board know she will be retiring in May.

**1. Receive Communications from Visitors Present:No Visitors present.**

### Discussion Items

1. **Keystone Priorities**—Keystone Director/Assistant Director will provide information on the following:
  - a) Doug reviewed proposed amendments in the interlocal agreement drafted with the superintendents. He shared that if every member district board agrees to the proposed changes then the KASB attorney will prepare the amendments and assist in the approval process with the Kansas State Board. If we do not have all 8 districts in agreement of the proposed changes then KASB will be unable to participate even though the changes may still be made by majority vote of the Keystone board. A simple approval to proceed is all that is needed from the member district boards.
  - b) Doug presented information regarding a mini-grant for the prevention of unintentional injury or deaths proposed by Kylic Morland of Kansas Infant Toddler Services.
  - c) Greg gave a rundown of the budget summary report and Doug explained how the funds are spent.
2. **Personnel** – Assistant Directors and HR Director will provide information on the following:
  - a) Mollee provided an update on vacancies and new hires for both certified and classified staff. She also gave an example of a job posting that now includes the name of the member district seeking that position.
  - b) Belinda went over district training/visit updates for each district. She explained each month will look different depending on the training scheduled for each district.
  - c) Amy talked about the State Medicaid documentation monitoring review. The State of Kansas is doing these audits to be proactive, should a federal audit occur.

### Executive Session

At 7:33 pm Kelly Midgley made a motion to go into Executive Session in the meeting room for 20 Minutes, to discuss a personnel issue pursuant to non-personnel exception under KOMA, with the open

meeting resuming in the boardroom at 7:53 p.m., and invited Keystone Administration to join this executive session. Terry Reling seconded and the motion passed 6-0.

At 7:53 p.m., open session resumed.

### Action Items

1. **Personnel Update--Contracts and Resignations**  
Approval of the November 2025 Personnel Report

#### ACTION

Kelly Midgley made a motion to approve the November 2025 Personnel Report as presented. Terry Reling seconded and motion passed 6-0

2. **Grant Submission Approval - KDHE Mini Grant**

#### ACTION

Dakota Davis made a motion to approve the KDHE Mini Grant as presented. Terry Reling seconded and motion passed 6-0

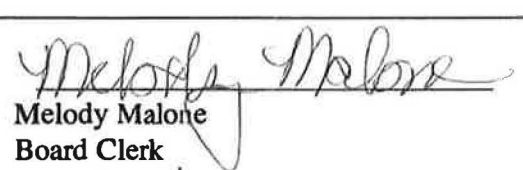
### Miscellaneous Items from Board Members

1. **Director's Comments** – Doug proposed that moving forward, a superintendent will not be required to be present at the Keystone board meeting. They are always welcome, but it would not be required. The members present agreed.  
Doug presented pictures of the new building and the progress that they have made. The contractor reports being 1 month behind but expects to get caught up once they start on the inside of the building.
2. **Board Members** – Bill Culver shared Perry is 12 days away from the bond projects being completed, and on Jan. 5th, there will be an open house. Dakota went to the KASB conference for board members. The Board members liked having a laptop assigned at the meeting to review board packet materials during the meeting and would like to continue that in the future.

### Adjournment 8:07

  
Justin Finley  
Board President

12-17-2025  
Date

  
Melody Malone  
Board Clerk

12/17/25  
Date

